

Leader of the Under Twos Room

Our team is looking for a member who will take on the leadership of a room where we are passionate about nurturing happy children with a strong drive to promote excellent childcare.

Joint Colleges Nursery is a small independent nursery situated in a quiet, tree-lined residential area in the heart of Cambridge. We are within close walking distance from Cambridge City Centre and the train station. Our staff describe JCN as a wonderful and rewarding place of work.

Working hours are between 8.30 am and 5.30 pm, 7.5 hours a day on a rota basis, Mondays to Fridays.

JCN is registered for 57 children aged 0 - 5, most of whom attend full time. Our children and staff enjoy a stable environment throughout the day, and develop quality relationships with one another. Our parents describe JCN as a home from their home.

You will be responsible for up to 5 team members caring for up to 18 babies. You understand the foundation and principles of early years childcare whilst supporting, encouraging and mentoring your team providing childcare and education to high standards in line with the vision of JCN. You are a partner with the parents/carers, your colleagues, the management and other professionals to meet the individual needs of each child, ensuring appropriate stimulated and engaging activities are planned and carried out. You approach childcare from the viewpoint that every child matters and everyday is special. You will ensure that all legal and statutory requirements of regulatory bodies are met and JCN's policies and procedures are adhered to consistently.

We work with the key-person system, using online learning journals. As a key-person, you will be assigned a maximum of 6 children. Paperwork time for children's development is allocated within the normal working hours of 37.5 a week.

Every one of our team members is important to us. Taking care of our staff well is what we believe in; we provide a generous benefits package in addition to promoting personal and professional development.

Your salary starts from £28,520 per annum (£14.63 per hour) depending on qualification and experience.

Benefits include, but are not limited to:

- # Annual holiday entitlement of 25 days per calendar year increasing by 1 day annually to a maximum of 30 days + bank holidays (total 38 days).
- # Free on-site car and bicycle parking
- # Free hot meals and refreshments
- # Interest free season ticket loan
- # Childcare discount
- # Retail discount scheme
- # Nice colleagues

You should hold at least a full and relevant NVQ Level 3 in childcare, have a good understanding of the Early Years Foundation Stage and have experience working in management role with children in a childcare setting. If you currently are working towards your higher qualification, please don't let this hold you back. We are happy to provide training and support.

Joint Colleges Nursery is committed to safeguarding and promoting the welfare of children. Successful applicants will need to provide 'right to work in the UK' documentation, undertake an enhanced DBS check and provide two satisfactory references prior to commencing employment.

If you enjoy working together with a strong, supportive team contributing to making a difference in children's early years experiences, then come, join us.